



Service-Related Benefits

- **Annual Leave:** 27 days (pro rata) with increments at 5 and 10 years
- **Bank Holidays:** 10 Bank Holidays
- **Pension:** HSC Pension Scheme
- **Occupational Sick Pay:** Enhanced sick pay scheme that increases with service
- **Employee Assistance Programme:** Lena by Inspire
- **Cycle to Work Scheme:** Benefiting from a reduced cost of a new bike and equipment
- **Tech scheme:** Benefiting from a reduced cost of tech equipment
- **Health Cash Plan:** Health Shield